



M(13) – 24 NOVEMBER 2020

Ordinary Council Meeting

Minutes

The next **Ordinary Meeting** of the **Alpine Shire Council** was held in the Council Chambers, Great Alpine Road, Bright on **24 November 2020** and commenced at **4:00pm**.

PRESENT

COUNCILLORS

Cr John Forsyth - Mayor
Cr Sarah Nicholas – Deputy Mayor
Cr Katarina Chalwell
Cr Ron Janas
Cr Tony Keeble
Cr Kelli Prime
Cr Charlie Vincent

OFFICERS

Charlie Bird – Chief Executive Officer
Will Jeremy – Director Assets
Nathalie Cooke – Director Corporate

APOLOGIES

Nil

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1. Interim Chairperson

Section 25(3) of the *Local Government Act 2020* (LGA 2020) states that the election of Mayor must be chaired by the Chief Executive Officer (CEO), and be conducted in accordance with the Governance Rules.

Chapter 2 of Council's Governance Rules further steps out the process for the Election of Mayor and Deputy Mayor, including the requirement for the CEO to preside at the election of a Councillor to the office of Mayor. The elected Mayor will then preside over the election of Deputy Mayor.

The Chief Executive Officer will assume the role of Interim Chairperson to deal with Items 2 to 7.1.2 of this Agenda.

2. Recording and livestreaming of Council meetings

The CEO read the following statement:

All council meetings are filmed with both video and audio being recorded.

Video is focused on a specific area however audio from the entire room is captured.

Question time will still be held, however questions must be submitted in writing prior to the meeting. By submitting a question, you consent to your question being read aloud at the meeting.

In common with all narrative during council meetings verbal responses to congratulations, obituaries and question time will not be recorded in the written minutes.

The reasoning behind recording council meetings is of course to hold us more accountable and improve transparency of council's decision making to our community.

The full meeting is being streamed live on Council's YouTube channel which is "Alpine Shire Council" and will also be available on the YouTube channel shortly after this meeting.

3. Acknowledgement of Country and recognition of all people

The CEO read the following statement:

The Alpine Shire Council acknowledges the Taungurung Traditional Owners and their ancestors as the Traditional Owners of the land we are now on, we pay our respect to Elders, past and present.

We also acknowledge those people who have contributed to the rich fabric of our community and strive to make wise decisions that will improve the quality of life for all.

4. Apologies

Nil

5. Obituaries / congratulations

Refer to Alpine Shire Council's website www.alpineshire.vic.gov.au; for its YouTube live-streaming recording for responses to questions.

6. Declarations by Councillors of conflict of interest

Regulation 7 of the *Local Government (Governance and Integrity) Regulations 2020* provides the following exemptions from conflict of interest requirements for matters being considered at this meeting:

(1) For the purposes of section 129(g) of the LGA 2020, the following matters are prescribed to be exempt -

- a) the nomination or appointment by the Council of a Councillor to a position for which the Councillor will not be remunerated;
- b) the nomination or appointment by the Council of a Councillor to a position in the Municipal Association of Victoria or in another body that has the purpose of representing the interests of Councils;
- d) the nomination of a Councillor for election to the office of Mayor or Deputy Mayor;
- e) the election of a Councillor to the office of Mayor or Deputy Mayor under section 25 or 27 of the LGA 2020;
- f) the appointment of a Councillor to the office of Acting Mayor under section 20B of the LGA 2020.
- k) the appointment of a Councillor as a member or chairperson of a delegated committee

(2) For the purposes of section 129(g) of the LGA 2020, the circumstances in which a Councillor carries out a function in any of the following positions are prescribed to be exempt -

- a) as a representative of the Council to a Local Government Waste Forum established under the *Environment Protection Act 1970*;
- b) as a director of a Waste and Resource Recovery Group established under the *Environment Protection Act 1970*;
- e) as a representative of the Council, or Councils, to the Municipal Association of Victoria or in another body that has a purpose of representing the interests of a Council or Councils;
- g) as a representative of the Council (with the Council's approval) to an organisation, if the Councillor receives no remuneration as that representatives.

7. Presentation of reports by officers

7.1 CHIEF EXECUTIVE OFFICER – CHARLIE BIRD

7.1.1 Mayoral Term

INTRODUCTION

The *Local Government Act 2020* (LGA 2020) sets out several requirements for the election of Mayor including the timing of the election of Mayor and the length of the term.

Section 26(1) of the LGA 2020 requires the Mayor to be elected no later than one month after the date of a general election.

Section 26(3) further requires Council to resolve to elect a Mayor for a term of either one year or two years before electing the Mayor. Whether a Mayor is elected for a one year or two year term, the next election of the Mayor must be held on a day that is as close to the end of that term as is practicable. It is likely that the election of the Mayor will be considered at the relevant November Ordinary Council Meeting.

Chapter 2 of Council's Governance Rules further support the requirement to set the term of office prior to electing the Mayor.

The Chief Executive Officer will call for a motion to set the term of the Office of the Mayor (one year or two years).

Cr Nicholas

Cr Keeble

That the term of office of the Mayor be set for a one year term.

Carried

7.1.2 Election of Mayor

INTRODUCTION

The *Local Government Act 2020* (LGA 2020) sets out the requirements for the election of Mayor.

Section 25(1) of the LGA 2020 requires the meeting to elect the Mayor to be open to the public. In accordance with s395 of the LGA 2020, during COVID-19 restrictions a Council meeting streamed live on Council's internet site is considered to meet the requirements of being open to the public, while restricting public attendance inside the Council Chambers at a Council meeting.

Any Councillor is eligible for election or re-election to the office of Mayor.

Role of the Mayor

Section 18 of the LGA 2020 sets out the role of the Mayor:

1. The role of the Mayor is to—
 - a. chair Council meetings; and
 - b. be the principal spokesperson for the Council; and
 - c. lead engagement with the municipal community on the development of the Council Plan; and
 - d. report to the municipal community, at least once each year, on the implementation of the Council Plan; and
 - e. promote behaviour among Councillors that meets the standards of conduct set out in the Councillor Code of Conduct; and
 - f. assist Councillors to understand their role; and
 - g. take a leadership role in ensuring the regular review of the performance of the Chief Executive Officer; and
 - h. provide advice to the Chief Executive Officer when the Chief Executive Officer is setting the agenda for Council meetings; and
 - i. perform civic and ceremonial duties on behalf of the Council.
2. The Mayor is not eligible to be elected to the office of Deputy Mayor.

Specific powers of the Mayor

Section 19 of the LGA 2020 sets out the specific powers of the Mayor:

1. The Mayor has the following specific powers—
 - a. to appoint a Councillor to be the chair of a delegated committee;
 - b. to direct a Councillor, subject to any procedures or limitations specified in the Governance Rules, to leave a Council meeting if the behaviour of the Councillor is preventing the Council from conducting its business;

- c. to require the Chief Executive Officer to report to the Council on the implementation of a Council decision.
2. An appointment under subsection (1)(a) prevails over any appointment of a chair of a delegated committee by the Council.

The Chief Executive Officer will call for nominations and a seconder for the Office of Mayor in accordance with Chapter 2 of Council's Governance Rules.

Nomination:

Cr Janas nominated Cr Forsyth.

Cr Nicholas seconded the nomination.

Cr Forsyth accepted the nomination.

There were no further nominations. Cr Forsyth was elected as Mayor.

The Chief Executive Officer will invite the newly elected Mayor to address the meeting.

The Chief Executive Officer vacated the Interim Chair and the Mayor assumes the Chair.

7.1.3 Office and term of Deputy Mayor

INTRODUCTION

Section 20A of the *Local Government Act 2020* (LGA 2020) provides that Council may establish an office of Deputy Mayor. This is a change from the *Local Government Act 1989*, where there was no statutory position of Deputy Mayor.

The LGA 2020 requires Council to establish the term of office of Deputy Mayor for either one year or two years prior to electing the Deputy Mayor. As for the Mayor, the next election of Deputy Mayor must be held on a day that is as close to the end of that term as possible. It is likely that the election of the Deputy Mayor will be considered at the relevant November Ordinary Council meeting.

Where Council chooses not to appoint a Deputy Mayor, it must follow the provisions of 20B of the LGA 2020, and appoint an Acting Mayor where:

- a. The Mayor is unable for any reason to attend a Council meeting or part of a Council meeting; or
- b. The Mayor is incapable of performing the duties of the office of Mayor for any reason, including illness; or
- c. The office of Mayor is vacant.

Where Council appoints a Deputy Mayor under s20A of the LGA 2020, the Deputy Mayor must perform the role of the Mayor, and may exercise any of the powers of the Mayor in the situations a-c above.

Council has historically set the term of Deputy Mayor to match the term of the Mayor.

The Chief Executive Officer will call for a motion to create an office of Deputy Mayor, and set the term of the Office of the Deputy Mayor (one year or two years).

Cr Janas

Cr Vincent

That:

- 1. Council establish an office of Deputy Mayor; and*
- 2. The term of office of the Deputy Mayor be aligned to the term of the office of the Mayor.*

Carried

7.1.4 Election of Deputy Mayor

INTRODUCTION

The *Local Government Act 2020* (LGA 2020) requires that the steps for election of Deputy Mayor must follow the same process as for the election of Mayor.

Any Councillor is eligible for election or re-election to the office of Deputy Mayor.

Role of the Deputy Mayor

Section 21 of the LGA 2020 sets out the role and powers of the Deputy Mayor:

The Deputy Mayor must perform the role of the Mayor and may exercise any of the powers of the Mayor if—

- a. the Mayor is unable for any reason to attend a Council meeting or part of a Council meeting; or
- b. the Mayor is incapable of performing the duties of the office of Mayor for any reason, including illness; or
- c. the office of Mayor is vacant.

The role of Mayor is set out in item 7.1.2 of this meeting.

The Mayor will call for nominations and a seconder for the Office of Deputy Mayor in accordance with Chapter 2 of Council's Governance Rules.

Nomination:

Cr Chalwell nominated Cr Nicholas.

Cr Vincent seconded the nomination.

Cr Nicholas accepted the nomination.

There were no further nominations for Deputy Mayor. Cr Nicholas was elected as Deputy Mayor.

7.1.5 Councillor Oath of Office and Code of Conduct declaration

File Number 640.01

INTRODUCTION

The *Local Government Act 2020* LGA 2020 specifies that a person elected to be a Councillor is not capable of acting as a Councillor unless he or she has taken the oath or affirmation of office in the manner prescribed by the regulations.

Cr Keeble

Cr Nicholas

That the Oaths and Affirmations of Office signed on 17 November 2020 be received and recorded in the minutes of this Council meeting.

Carried

BACKGROUND / ISSUES

Section 31 of the LGA 2020 states that the office of a Councillor becomes vacant if a person elected to be a Councillors does not take the Oath or Affirmation of Office within three months after the day on which the person was declared elected.

Oath or Affirmation of Office

Section 30 of the LGA 2020 requires the Oath or Affirmation of Office to be administered by the Chief Executive Officer (CEO); signed and dated before the CEO; and recorded in the minutes of a Council meeting, whether or not the Oath or Affirmation was taken at a Council meeting.

The Oath or Affirmation of Office ceremony was held on Tuesday 17 November 2020 in the Bright Council Chambers and the signed Oaths / Affirmation are included with the minutes of this meeting.

Oaths and Affirmations were in accordance with the required format in the *Oaths and Affirmations Act 2018*, and the *Local Government (Governance and Integrity) Regulations 2020*, which required the following form:

"I will undertake the duties of the office of Councillor in the best interests of the municipal community.

I will abide by the Councillor Code of Conduct and uphold the standards of conduct set out in the Councillor Code of Conduct.

I will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions vested in me under the Local Government Act 2020 and any other Acts to the best of my skill and judgement."

Code of Conduct Declaration

In addition to Councillors taking the Oath or Affirmation of Office, Councillors have made a separate declaration regarding the Councillor Code of Conduct (the Code). This declaration was made in writing and witnessed by the Chief Executive Officer.

These declarations will be included with the Councillor Code of Conduct (version 5) that was most recently adopted by Council on 7 February 2017. Councillors must review and update the Code within a period of four months after the general election (no later than 24 February 2021).

POLICY IMPLICATIONS

Section 30(1) of the LGA 2020 states that a person elected to be a Councillor is not capable of acting as a Councillor until the person has taken the Oath or Affirmation of Office in the manner prescribed by the *Local Government (Governance and Integrity) Regulations 2020*.

Councillors-elect have now completed their Oaths and Affirmations of Office, and can now commence their roles as Councillors.

FINANCIAL AND RESOURCE IMPLICATIONS

Mayor and Councillors are entitled to receive allowances in accordance with the *Local Government Acts 1989 and 2020*, and reimbursement of expenses in accordance with the Councillor Expenses Policy No. 76. Council has budgeted for these expenses in the Annual Budget.

CONSULTATION

Councillors were able to choose their preferred version of Oath or Affirmation. As this is a statutory process, no community consultation was required.

CONCLUSION

Council is required to include a copy of signed Oaths and Affirmations in the minutes of a Council meeting. This report ensures that Council has complied with this LGA 2020 requirement.

ATTACHMENT(S)

- 7.1.6 Councillor Oaths / Affirmations of Office

7.1.6 Contracts awarded by the CEO

Cr Nicholas

Cr Janas

That the capital works contracts approved by the CEO be noted.

<i>Contract No:</i>	<i>CT20083</i>	<i>Process:</i>	<i>RFQ</i>
<i>Title:</i>	<i>Road Stabilisation and Patching – Road Shoulders 2020-21</i>		
<i>Tenderer:</i>	<i>Stadelmann Enterprises</i>		
<i>\$:</i>	<i>\$57,433 exclusive of GST</i>		

<i>Contract No:</i>	<i>3222</i>	<i>Process:</i>	<i>Motor Vehicle State Purchasing Contract: VicFleet Approved Vehicle List</i>
<i>Title:</i>	<i>L2P Vehicle Renewal – supply and delivery of two new L2P vehicles</i>		
<i>Tenderer:</i>	<i>Wangaratta Toyota</i>		
<i>\$:</i>	<i>\$49,312.91 exclusive of GST</i>		

Carried

7.2 DIRECTOR CORPORATE – NATHALIE COOKE

7.2.1 Appointment of Councillors to represent Council on Committees and Boards

File Number: 615.00

INTRODUCTION

Council operates and participates on a range of special, advisory and external committees and groups. Council's appointment of councillors to the various committees and groups will enable good governance and decision making for the following year.

Cr Vincent

Cr Janas

That:

- Councillors be appointed as Council's delegate on the following groups and committees (non-executive):*

<i>Committee</i>	<i>Councillor representative to December 2021</i>
<i>Municipal Association of Victoria</i>	<i>Mayor Deputy Mayor</i>
<i>Hume Region Local Government Network</i>	<i>Mayor</i>
<i>Rural Councils Victoria (RCV)</i>	<i>Mayor</i>
<i>Alpine Shire Council – Audit and Risk Committee</i>	<i>Cr Charlie Vincent Cr Sarah Nicholas</i>
<i>Alpine Shire Council – Finance Committee</i>	<i>Cr Charlie Vincent Cr Sarah Nicholas</i>
<i>Alpine Shire Council – Community Resilience Committee</i>	<i>Cr Katarina Chalwell</i>
<i>Alpine Children's Services Inc.</i>	<i>Cr Katarina Chalwell</i>
<i>Alpine Alliance (between Council and Alpine Health)</i>	<i>Cr Kelli Prime</i>
<i>Goulburn Broken Greenhouse Alliance</i>	<i>Cr Charlie Vincent Cr Sarah Nicholas</i>
<i>North East Waste and Resource Recovery Group (Forum)</i>	<i>Cr Kelli Prime Cr Sarah Nicholas</i>

2. Council note the following Councillor appointments made by external organisations:

<i>Committee</i>	<i>Councillor representative</i>
<i>Municipal Association of Victoria – Board</i>	<i>Cr Ron Janas (appointed in March 2019 for a two year term) – elected by NE Victorian Councils</i>
<i>MAV Emergency Management Committee</i>	<i>By expression of interest direct to MAV</i>
<i>MAV Environment Committee</i>	<i>By expression of interest direct to MAV</i>
<i>MAV Professional Development Reference Group</i>	<i>By expression of interest direct to MAV</i>

Carried

BACKGROUND / ISSUES

Council Representation

Councillor representation on committees is required for Council's own committees / groups, as well as other external committees.

In addition to discretionary appointments, Council's Mayor holds executive positions on committees / boards / groups as the regional representative. These are non-discretionary appointments and are discussed later in this report.

Appointments

Delegate and committee appointments are focussed on councillors' experience and areas of interest and in some cases, appointments may be made on the basis of maintaining consistency.

Roles and Responsibilities

The roles and responsibilities of councillors will vary depending on the position they are appointed to and it is important that this is understood.

External Legal Entities

Where a councillor or an officer is nominated to the board or executive of a separate legal entity, the nominee may take on fiduciary responsibilities in accordance with the *Corporations (Victoria) Act 1990*, and they are required to act in the best interests of that company or entity.

Council Advisory Committees

There is no formal decision making that can be made in an advisory capacity on behalf of Council, but rather, recommendations arising from the deliberations of the committee may be presented to Council for consideration, deliberation and final adoption.

Responsibilities

Regardless of the type of appointment, councillors are bound by their Code of Conduct and must comply with requirements relating to:

- Declaring conflicts of interest.
- Maintaining confidentiality of information.
- Recognising and abiding by their extent of authority i.e. not making decisions on behalf of Council.

Council appointed delegates to non-executive groups and committees	
Committee	Overview
Municipal Association of Victoria	Non-discretionary appointment
Hume Region Local Government Network	Non-discretionary appointment
Rural Councils Victoria (RCV)	Rural Councils Victoria represents Victoria 37 rural councils, supporting and promoting sustainable, liveable, prosperous rural communities.
Alpine Shire Council – Audit and Risk Committee	An advisory committee of council responsible for: <ul style="list-style-type: none"> • Monitoring compliance of Council policies and procedures with the LGA 2020, regulations, governance principles and Ministerial directions. • Monitoring Council financial and performance reporting. • Monitoring and providing advice on risk management and fraud prevention systems and controls. Overseeing internal and external audit functions.
Alpine Shire Council – Finance Committee	An advisory committee of Council that provides advice on the prudent, fair and transparent management of Council's finances.

Council appointed delegates to non-executive groups and committees	
Committee	Overview
Alpine Shire Council – Community Resilience Committee	The Community Resilience Committee identifies community needs and resource requirements and makes recommendations to recovery agencies, council and recovery managers on strategies and plans regarding community preparedness, recovery and resilience.
Alpine Children's Services Inc.	A not-for-profit organisation that provides early childhood services to families throughout the Alpine Shire.
Alpine Alliance (between Council and Alpine Health)	Alpine Health provides integrated Acute Health, Community Health and Community and Aged Residential Services for residents and visitors of the Alpine Shire. The alliance presents an opportunity to discuss common interests.
Goulburn Broken Greenhouse Alliance	The Goulburn-Broken Greenhouse Alliance was established in 2007 to promote regional action on climate change and consists of representatives from regional Catchment Management Authorities, DELWP and twelve local government municipalities.
North East Waste and Resource Recovery Group (Forum)	NEWRRG as an organisation is legislated under the <i>Environment Protection Act 1970</i> and is one of seven waste and resource recovery groups in Victoria established under the Act. The role of the Forum is to act as a conduit between the North East WRRG and the councils and alpine resorts within the region.

External Appointments	
Committee	Overview
Municipal Association of Victoria – Board	The MAV is a membership association and the legislated peak body for local government in Victoria. Election of board members is by regional election.
MAV Emergency Management Committee	MAV convenes committees to help inform MAV's work and build capacity within the sector.
MAV Environment Committee	For more information: https://www.mav.asn.au/who-we-are/networks/board-advisory-committees
MAV Professional Development	

External Appointments	
Committee	Overview
Reference Group	

POLICY IMPLICATIONS

The recommendation is consistent with the in following Strategic Objective of the Council Plan 2017-2021:

- A high performing organisation.

FINANCIAL AND RESOURCE IMPLICATIONS

Councillors are paid an annual allowance and do not receive additional payments for their involvement on council-appointed committees, with the exception of the MAV Board. Resourcing of councillors attending meetings and participating in the activities of these committees is supported by Council's annual budget.

CONSULTATION

Once Council has appointed its representatives, appropriate communication actions will be undertaken.

CONCLUSION

Appointment of councillors as Council's representative on its own advisory committees and project / working groups as well as external entities, associations, advisory and advocacy groups committees must now be made.

DECLARATION OF CONFLICT OF INTEREST

In accordance with section 130 of the *Local Government Act 2020*, and Chapter 7 section A6 of Council's Governance Rules, the following officers declare that they have no interests to disclose in providing this report.

- Director Corporate
- Governance Officer

ATTACHMENT(S)

- Nil

8. Informal meetings of Councillors

INTRODUCTION

In accordance with Chapter 8, section A1 of Council's Governance Rules, if there is a meeting of Councillors that:

- is scheduled or planned for the purpose of discussing the business of Council or briefing Councillors;
- is attended by at least one member of Council staff; and
- is not a Council meeting, Delegated Committee meeting, or Community Asset Committee meeting;

the Chief Executive Officer must ensure that a summary of the matters discussed at the meeting are tabled at the next convenient Council meeting, and are recorded in the minutes of that Council meeting.

Cr Keeble

Cr Prime

That the summary of informal meetings of Councillors for November 2020 be received.

Carried

BACKGROUND

The written records of the informal meetings of Councillors held during the previous month are summarised below. Detailed records can be found in Attachment 8.0 to this report.

Date	Meeting
16 November	Induction Session
17 November	Induction Session
19 November	Induction Session

ATTACHMENT(S)

- 8.0 Informal meetings of Councillors – November 2020

9. Confirmation of minutes

9.1 ORDINARY COUNCIL MEETING – M(11) – (6 OCTOBER 2020) AND SPM(12) - (20 OCTOBER 2020)

Cr Janas

Cr Keeble

That the minutes of Ordinary Council Meeting M(11) held on 6 October 2020 and SPM(12) held on 20 October 2020 as circulated be confirmed.

Carried

10. Questions on Notice

Questions on Notice will be limited to two questions per person.

The gallery is closed to the public and community members are invited to view the meeting online.

Question time will still be held, however questions must be submitted in writing prior to the meeting. Questions on Notice will be limited to two questions per person.

Refer to Alpine Shire Council's website www.alpineshire.vic.gov.au; for its YouTube live-streaming recording for responses to questions.

11. General business

12. Motions for which notice has previously been given

13. Reception and reading of petitions

13.1 PETITION FOR REDUCTION OF SPEED ON BUCKLAND VALLEY ROAD

Council has received a petition to reduce the speed on the Buckland Valley Road from 100 km/h.

A report will be tabled at the next Ordinary Council Meeting in December 2020.

14. Documents for sealing

Cr Nicholas

Cr Janas

That the following documents be signed and sealed.

- 1. Section 173 Agreement – Meagan Tamara Thomson and Goulburn Murray Water. Lot: 1 TP: 112454, Lot: 1 PS: 441410, Lots: 1, 2 & 3 TP: 129404 & Lot: 1 TP: 129405, Volume 9484 Folio 452; Volume 9484 Folio 453; Volume 9700 Folio 750; Volume 10558 Folio 628
Condition 22 of Planning Permit 2016.11.1 for a Re-subdivision of Land to form 2 Lots from 6 Lots at 228 & 230 Great Alpine Road, Harrietville.
The Agreement provides for:-
 - the implementation of Bushfire Mitigation measures on Lot A and excludes Lot A from Bushfire exemption.*
 - Wastewater Management.**

Carried

There being no further business the Chairperson declared the meeting closed at 5.03p.m.

.....

Chairperson

Upgrade the Bright Skatepark



started this petition to Alpine shire council

The Bright Skate Park is rundown, outdated, small and dark making it an unfriendly place to hang out as a family or group of friends. An upgrade to the skate park would make it more inviting and more fun for general community as well as those people who already skate there. It would make it a safer and cleaner environment that is why we should put forward to council to get it upgraded. The Mt Beauty Skate Park is an excellent example of what a community banning together can do to produce a lively hub of skaters.

1,272 have signed. Let's get to 1,500!



- Comment
- Comment

First name

Last name

Email

Sydney, 2000 Australia

Display my name and comment on this petition

By signing, you accept Change.org's [Terms of Service](#) and [Privacy Policy](#), and agree to receive occasional emails about campaigns on Change.org. You can unsubscribe at any time.

Personal information

The Chief Executive Officer
Alpine Shire Council
2 Churchill Av, Bright, VIC, 3741

Alpine Shire Council	
Received	
04 NOV 2020	
File No.	44011.00.00
Doc No.	13641
Action Officer	Personal information
C.C	
C.C	
C.C	

Dear Sir / Madam:

We (the undersigned residents of Buckland Valley Rd, Buckland) wish to request a reduction of the speed limit along Buckland Valley Rd south of McCormack's Lane/ Devils Creek crossing.

A map highlighting the stretch of road for consideration is attached.

The Buckland Valley Rd between the Devils Creek crossing and the Buckland Bridge has inconsistent lane widths, with frequent narrow and winding sections and passes through several farms that operate on both sides of the road. In addition, there are numerous large trees along the immediate road verge in many areas, impeding visibility and making it difficult to pull off the road with large on-coming vehicles.

In addition, the section of the road south of the Buckland Bridge is almost entirely dirt, very winding, often strongly corrugated and definitely not suitable for 100 km/hr.

With the significant increase in the amount of commercial, residential and recreational traffic using the road in the past few years, there has been a similar increase in the potential for serious accidents. There have been several near-misses in the recent past on the Devils Creek-Buckland Bridge section, and several accidents on the dirt section south of the Buckland Bridge. Road safety has been especially compromised with the large volumes of speeding 4WD tourists and hunters on weekends and holidays.

Five of the most pressing areas of concern are:

- a) The danger of speeding traffic to young children at several of the properties;
- b) A similar danger to livestock and farm workers (especially with the active dairy farming);
- c) A major risk to recreational cyclists (especially on the section north of the Buckland Bridge) – there has been an explosion in the past three years in particular with the volume of cyclist traffic along the road. The Buckland Valley Road has been highlighted by several Victorian and national cycling groups as a significant cycle route, suggesting cyclist numbers are likely to increase further (and include cyclists less familiar with country road conditions).

- d) A significant increase in the amount of wildlife killed along this stretch of road in the past few years (especially Black Swamp Wallabies and wombats). The frequency of deer on the road at night is also a significant risk for collision, and;
- e) The need for a major reduction in speed approaching the Buckland Bridge (and associated sharp bend in the road).

We feel the risk to both the residents and visitors to the area would be mitigated to a large degree by a simple reduction of the speed limit along this stretch of the Buckland Valley Road.

For any further information on this submission, please contact Personal information
or Personal information

Thanking you in advance for your consideration of this submission:

Personal information

Personal information

Personal information

1 JULY – 30 SEPTEMBER 2020

Q1 - Quarterly Report

Presented to Ordinary Council Meeting
15 December 2020

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Strategic Objective 1: A high performing organisation

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
Strategy: Advocate for the community on key issues		
Conduct advocacy to all levels of government, and to key groups within the North East and Hume region.	No	Council continued to advocate strongly for the Alpine Shire community during Q1, including advocacy for inclusion in the Border bubble to ensure our community could access Albury through a Border permit.
Strategy: Build a skilled organisation with a positive culture		
Provide mandatory and targeted training to staff	No	43 training opportunities were provided to staff during Q1, through a mix of group training sessions and individual learning opportunities. Due to COVID-19 social distancing, much of the training was delivered online. A total of 225 staff received training across all sessions. Council launched Alpine Academy on 23 September 2020, with mandatory training on bullying and harassment, fraud prevention, equal employment / anti-discrimination, and privacy in the initial rollout.
Staff turnover as a percentage of permanent staff numbers*	Indicator	Reported at end of financial year
Strategy: Communicate and engage with stakeholders		
Community Vision	Yes	Council will issue an RFQ in Q2 to invite quotations to engage the community and prepare the Community Vision and Council Plan.
Council Plan	Yes	Council will issue an RFQ in Q2 to invite quotations to engage the community and prepare the Community Vision and Council Plan.
Community satisfaction with community consultation and engagement	Indicator	57 (March 2020) up from 56 (March 2019), and significantly higher than the Small Rural Council average.
Strategy: Lead and govern with integrity		
No initiatives in 2020/21.		
Percentage of Council decisions made at meetings closed to the public*	Indicator	1.1% YTD
Percentage of councillors in attendance at ordinary and special Council meetings*	Indicator	96.4% YTD

Strategic Objective 2: A responsible and sustainable organisation

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
Strategy: Balance financial, economic and community outcomes		
Local Government Act 2020 implementation	Yes	Council adopted a suite of documents required by the LGA 2020 on 25 August and 1 September 2020, including: <ul style="list-style-type: none"> - Governance Rules; - Governance Local Law; - Public Transparency Policy; - Councillor Expenses Policy; - Establishment and Charter - Audit and Risk Committee; - Community Asset Committees; and - Delegations to CEO and Staff
Strategy: Identify and manage Council's risk		
IT governance framework and IT risk controls	No	The final report for the Data Security / IT Governance project was presented to Council officers in September, with a final handover due in October.
Health and Safety improvements	No	Council has engaged a consultant to assist with the rollout of a new Health and Safety system to support staff. This will continue into Q2.
Lost time injury frequency rate	Indicator	To be reported at end of Q2
Overall financial sustainability risk rating	Indicator	Reported at end of financial year
Percentage of planned hazard inspections undertaken	Indicator	To be reported at end of Q2
Strategy: Manage our financial resources sustainably		
No initiatives in 2019/20		
Ability to pay debts: Non-current liabilities as a percentage of own source revenue*	Indicator	Reported at end of financial year
Available revenue: Adjusted underlying surplus (or deficit) as a percentage of underlying revenue*	Indicator	Reported at end of financial year
Working capital: Current assets as a percentage of own source revenue*	Indicator	Reported at end of financial year
Strategy: Provide an excellent customer experience		
Business Systems Transformation Program	Yes	Project is well underway and due for the first stream of the implementation (Customer Request Management System) to go live in Q2.
Community satisfaction with customer service provided	Indicator	65 (March 2020), down from 69 (March 2019)

Business Systems Transformation

Project Pinnacle – the implementation of Council’s new business systems which is a joint project with Indigo and Towong Shire Councils - is well underway. The three Councils have collaborated on the solution design and configuration phases of the project in Q1 with user acceptance testing, staff training and go-live of the first stream of the project anticipated to be delivered in Q2.

The project was shortlisted in the MAV Technology Award for Excellence. Winners will be announced in October 2020.

ICT Governance

The ICT Governance Review project was completed in Q1 which delivered a finalised protective data security attestation to OVIC and a two-year roadmap to continuously improve Council’s ICT governance and protective data security framework and practices.

Strategic Objective 3: Incredible places for our community and visitors

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
<i>Strategy: Deliver Council's capital works program on time, to budget, and to the satisfaction of stakeholders</i>		
Dinner Plain Activation	Yes	Funding has been secured and detailed design is underway. Progressing with the environmental and cultural heritage statutory reports that are required. Community consultation is ongoing.
Great Valley Trail	Yes	Consultation phase completed and proceeding towards becoming the Land Manager. Preparing RFT's for phase 1 construction. Expect construction to commence in Feb/March 2021.
Alpine Better Places - Harrietville	Yes	Consultants conducting background research while COVID-19 restrictions are in place. Feature survey of study area has done. Draft final designs under development.
Alpine Better Places - Tawonga	Yes	Consultants conducting background research while COVID-19 restrictions are in place. Feature survey of study area has done. Draft final designs under development.
Myrtleford Memorial Hall renewal	No	Designs for internal refurbishment complete. RFQ for floor renewal underway.
Bright car parking improvements	No	Procured signage and materials with installation pending VicRoads MOU for speed change to 40kph
Ratio of capital works program actually delivered compared to budgeted	Indicator	Reported at end of financial year
<i>Strategy: Identify our community's infrastructure expectations</i>		
No initiatives in 2019/20		
Community access to our project pipeline	Indicator	Community have been given access via Council website.

Capital Projects progress

Buckland Bridge – commenced the project after delays in approvals which were resolved and obtained consent to proceed.



Buckland Bridge



Buckland Bridge

Tawonga Caravan Park – Funding agreement finalised in August with the Infrastructure Stimulus Fund for \$2.1million for the project through to 2022.

Porepunkah & Myrtleford Landfill Project – Environmental consultants have been appointed and contract finalised with SMEC.

E-Waste Infrastructure Project – Rectified roller doors at all 3 transfer stations.

Myrtleford Soccer Club Project – A new design has been scoped with a designer appointed.

Renewable Energy Project – Background planning has been completed and RFT prepared for imminent release. The project will deliver the scope, design and costing for the installation of solar energy systems on 27 Council buildings.

Myrtleford Breakaway Project – Consultant has commenced developing comprehensive community engagement plan to determine community values along the evulsion path. This will determine which properties might be affected and the importance of this to the community.

Alpine Active Recreation Plan – Funding has been received from Sport & Recreation Victoria. RFT to be released in Q2.

Mount Beauty and Myrtleford Swimming Pool Projects – Projects scoped and planned, despite challenging timeline, and multiple deliverables. Ready for procurement and delivery to meet 15 November season opening.



Mount Beauty Pool Ladies' Shower Stall (before)



Mount Beauty Pool Ladies' Shower Stall (after)



Mount Beauty Pool Men's Shower Floor (before)



Mount Beauty Pool Men's Shower Floor (after)

Alpine Better Places Harrietville and Tawonga – Community consultation conducted via Zoom, very well received and productive engagement. Great example of innovation and the use of technology to efficiently engage stakeholders. This created model for other projects, which has been adopted and well received.

Mount Beauty Footpath Strategy – Community feedback via survey has delivered very positive word of mouth about the focus and commitment from Council on this critical infrastructure.

Mount Beauty Airport Project – Funding has been secured for the rescope project to retain the existing airport classification, with the exclusion of lighting and the emphasis on upgrading the runway that will provide a more serviceable facility.

Challenges

Staff turnover and interim leadership – onboarding new team members during COVID-19 restrictions has been challenging for both new and existing staff to get them up to speed and productive. This has identified the gap in our process documentation, workflows and knowledge sharing system for onboarding new team members. We are undertaking proactive training and documenting workflows to overcome this in the future for onboarding new team members and to build a library of reference documents.

Project volume and funding availability vs team capacity to deliver – Very healthy budget and funding portfolio which will create a challenge to deliver with existing staff capacity. We are developing options for the team structure to be able to flex capacity and capitalise on the opportunity without burning people up.

Strategic Objective 4: Infrastructure and open space that our community is proud of

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
Strategy: Maintain Council's parks, trees and reserves		
Deliver maintenance programs for open spaces	No	Open space maintenance programs are being delivered throughout the year.
Strategy: Manage and maintain Council infrastructure		
Deliver maintenance programs for civil infrastructure	No	Civil Infrastructure maintenance programs are being delivered throughout the year.
Undertake activities in accordance with Road Management Plan (RMP)	No	All scheduled road and pathway maintenance inspections are completed in line with the Road Management Plan.
Community satisfaction with sealed local roads*	Indicator	61 (March 2020), down from 64 (March 2019), but still significantly higher than both State-wide and Small Rural Council averages.
Strategy: Prepare for and assist in the response to emergency events		
Undertake activities in accordance with Municipal Emergency Management Plan (MEMP)	No	One MEMP Committee meeting held during Q1. Officers worked on Emergency Relief Centre procedures for COVID conditions, and on details for transition to a new MEMP Committee for 1 December 2020 as required by changes to the <i>Emergency Management Act 2013</i> .
Audit of the Municipal Emergency Management Plan	Indicator	Council's Municipal Emergency Management Plan (MEMP) is audited every three years, with the most recent successful audit conducted in 2018. The MEMP will be updated prior to the next audit due in 2021.
Strategy: Understand and plan for Council's asset renewal requirements		
Chain of responsibility solutions	Yes	Council is ensuring compliance with the Chain of Responsibility laws, associated with the Heavy Vehicle National Law.

Strategic Objective 5: Highly utilised and well managed community facilities

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
<i>Strategy: Align services with community expectations</i>		
Events Waste Management Plan implementation	Yes	Plan finalised but with no events held since April due to COVID-19 restrictions the use of the management plan tool has not been used.
<i>Strategy: Deliver quality services for our community</i>		
Deliver Recycling Victoria and climate action initiatives	No	Draft kerbside transition plan including modelling and draft communications strategy completed and submitted to DELWP prior to Sept 30.
Kerbside collection bins missed per 10,000 households*	Indicator	1.12 YTD
Kerbside collection waste diverted from landfill*	Indicator	44.09% YTD
<i>Strategy: Soundly operate and manage community facilities</i>		
Porepunkah landfill rehabilitation	Yes	Contractor has been engaged and 53V audit is planned for Q2
Myrtleford landfill rehabilitation	Yes	Contractor has been engaged and 53V audit is planned for Q2
Electronic waste infrastructure upgrade	Yes	All sheds completed and operational
Renewable energy upgrades for Council buildings	No	RFT is being prepared. Contract award is planned for late-Q2
Operate Visitor Information Centres, seasonal pools and sports centres	No	Operations of VIC's and Bright Sports Centre disrupted, with some periods of closure due to COVID-19 restrictions. COVID-safe operating plans developed and implemented during periods of allowed operation
Deliver library programs to engage patrons	No	Council continued to deliver Library Services with restraints placed by COVID-19. Libraries have spent a significant proportion of time closed to public but have continued to provide support over the phone and via email. Libraries have also provided a Click and Collect service to support community.
Cost of indoor aquatic facilities per visit*	Indicator	Reported at end of financial year.
Cost of outdoor aquatic facilities per visit*	Indicator	Reported at end of financial year.

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
Number of visits to aquatic facilities per head of municipal population*	Indicator	The Bright Sports Centre pool was closed for most of the reporting period. Attendance during the period was significantly affected due to closures and limited operations when allowed to open
Cost of library services per visit*	Indicator	Reported at end of financial year
Percentage of the population that are active library members*	Indicator	14.8% YTD

Strategic Objective 6: A well planned and safe community

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
<i>Strategy: Enforce local laws, regulations and codes</i>		
Implement registration and inspection of swimming pools	No	Pool register established and approximately 30% progress made towards registration of known pools in Shire, date for registrations extended by State Govt to 1 November due to COVID
Domestic Wastewater Management Plan (DWMP) implementation	No	Water testing equipment procurement under way to enable more effective and efficient water sampling to occur.
Food premise inspections	No	35% of all food premises inspected. Progress impacted due to COVID - many businesses shut down, and EH focus was on assisting businesses that were able to trade in complying with COVID requirements.
Percentage of required food safety assessments undertaken*	Indicator	As Food Safety assessments are reported per calendar year (2020), this will be reported in Q2 for the full calendar year.
<i>Strategy: Plan for and manage development to enhance liveability</i>		
Land Development Strategy	Yes	LDS scoping and precursor / supporting activities progressed (strategic bushfire study, Economic Development Strategy). LDS on schedule for tender in 2020 with completion by June 2021.
Planning scheme amendments	Yes	Amendment C60 to the Alpine Planning Scheme achieved authorisation for exhibition, but this was deferred until after Council elections. Commenced two Planning Scheme reviews (under Part 12B of the <i>Planning and Environment Act 1987</i> , and the Planning Policy Framework Review) as required under state legislation.
Percentage of planning applications processed within 60 statutory days*	Indicator	PPARS reporting not available at the time of preparing this report.
Time taken to decide planning applications*	Indicator	PPARS reporting not available at the time of preparing this report.

Strategic planning – commenced two Planning Scheme reviews (under Part 12B of the *Planning and Environment Act 1987*, and the Planning Policy Framework Review) as required under state legislation.

Swimming pools – Council has established a Swimming Pool register and procedure for undertaking swimming pool inspections as required under legislation. This has involved working with each pool owner that has registered to ensure that their pool safety requirements are fully understood, including upcoming inspection requirements.

Strategic Objective 7: A thriving and connected community

Initiative / Indicator	Major initiative?	Progress to 30 September 2020
Strategy: Create socially connected and supported communities		
Bushfire Recovery	Yes	A coordinated approach to recovery efforts, ensuring socially connected and supported communities through the development and endorsement of a Municipal Recovery Plan and the formation of the Community Recovery Committee.
Disability Action Plan	Yes	Council will issue an RFQ in Q2 to engage a consultant to review and update the Disability Action Plan.
Participation in the Maternal Child Health service*	Indicator	100% YTD
Percentage of people who volunteer in the community	Indicator	No data - to be reviewed at end of financial year.
Strategies: <i>Improve healthy eating and physical activity</i> <i>Stop family violence against women and children</i> <i>Reduce the incidence of alcohol and other drug related harm</i>		
No initiatives in 2020/21		
Strategy: Strengthen visitor attraction and experience		
Alpine Events Strategy	Yes	A consultant to develop the Events Strategy has been engaged. Project commencing Q2 with the final document planned for presentation to Council for adoption in Q3.
Number of permitted festivals and events in the Alpine Shire	Indicator	As a result of the COVID-19 pandemic and subsequent restrictions, all events for the remainder of the 2020 calendar year have been cancelled, with the exception of monthly farmers markets in Bright and Myrtleford.
Visitor numbers	Indicator	Reported at end of financial year.
Strategy: Support and encourage investment and enterprise		
Economic Development Strategy	Yes	The Economic Development Strategy project is well advanced, with the final document planned to be presented to Council for adoption in Q3.
Increase small business and light industry in the Shire	Indicator	Reported at end of financial year.

Bushfire Recovery

Development and endorsement of the Municipal Recovery Plan

The Municipal Recovery Plan (MRP) was endorsed by the Municipal Recovery Committee on 17 September 2020. The MRP contextualises and summarises the impacts of the 2019-2020 Bushfires in the Alpine region; identifies the strengths, needs and priorities of communities; and looks at a recovery action workplan based on recovery needs throughout the recovery process.

The Municipal Recovery Plan is a useful tool for Council to draw on to advocate for services, support, and funding opportunities to assist our communities to recover.

Alpine Community Recovery Committee

The Alpine Community Recovery Committee, consisting of representatives across the entire Alpine Shire and Alpine Resorts, have been acting as a conduit between Council, agencies and organisations, and community.

The CRC have been meeting formally every fortnight during quarter 1, with various working groups in the alternate week, and are supported by Council. On 29 July the Chair and vice Chair were elected by the Committee. Quarter 1 saw the Committee undertake planning and stakeholder engagement mapping, community engagement, and planning towards the development of a community recovery plan.

Streamlined Community Recovery Communications

Development of a community recovery newsletter in May 2020 has developed into a combined communications piece between Alpine Shire Council, Bushfire Recovery Victoria and the Alpine Community Recovery Committee. It is an opportunity for agencies to transmit relevant information specific to the needs of our communities in a coordinated way.

Bushfire Recovery Challenges

COVID-19 restrictions on community consultation

Due to social distancing and associated restrictions, a debrief for directly impacted/ more significantly affected communities in the Buckland Valley, and Buffalo River and surrounds has not yet occurred. It has been difficult to ascertain community need, and an ability to deliver on that need under strict COVID-19 restrictions.

Alpine Shire Council's Bushfire Recovery team will be engaging with both individual communities in November 2020 through a letterbox survey to determine what the community would like.

Tourism and Events

Dinner Plain – Toboggan Slope Management

As a result of the COVID-19 pandemic, travel restrictions placed upon ski resort visitors and the subsequent closure of chairlifts a normal operating ski season and downhill skiing did not occur this year. With the support of the community, Council managed a COVID-safe tobogganing product at Dinner Plain. The toboggan slope proved very successful, averaging 418 people per day during the school holidays and 120 outside of school holidays. For the 24 days of operation we saw 5868 visitors, and average of 245 daily. Direct comparisons to regular ski slope usage are not available but anecdotally the figure of skiers per day on the slope is less than 100.

Council was able to implement this product at short notice and in light of overwhelming industry challenges where the market perception was that snow activity was closed universally in NE Vic. This activity maintained visitation that would have been otherwise lost and generated economic benefit through jobs created and flow-on tourism for local operators.

Funding – Replacement L2P Vehicles

Collaboration between Council, Bright Community Bank and Myrtleford Rotary Club has resulted in funding being achieved to replace the two Ovens Valley L2P program vehicles. It is expected that these vehicles will be in use by the program during Q2.

Tourism Social Media Engagement

While the COVID-19 pandemic and travel restrictions has had significant impact on the tourism economy of the Shire, engagement with the Bright and Surrounds Facebook and Instagram social media pages has increased which means that while people can't travel they are keeping in touch with the region and possibly planning their next holiday in the Alpine Shire. Engagement with Facebook increased by 53% and engagement with Instagram increased by 31% - on same time last year.

Buy From – E-Commerce Platform

With the ongoing effects of the COVID-19 pandemic and restrictions placed on businesses being able to operate/open, Alpine Shire Council with six other LGAs have worked together to create an e-commerce platform providing retailers with an opportunity to sell their products online. Buy from Bright, Buy from Mount Beauty and Buy from Myrtleford stores are all established with over 32 businesses selling their product through this platform.

Tourism and Events Challenges

COVID-19 Tourism Economic Impact

The bushfire, COVID-19 pandemic and closure of the ski season disasters have all had a significant effect on the tourism economy and jobs of the Alpine Shire. It is estimated that the total effect on the economy 1 January – 30 September is as follows: 82% loss of forecast BAU visitation and 83% loss to forecast BAU tourism economy. Equating to an estimated loss of 542,000 visitors, loss of \$316million in tourism economy and loss of 2,100 jobs.

Finance Report Quarterly Review



For the period ending 30 September 2020

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Introduction

Preparation of report

The purpose of this report is to provide Council with an overview of quarterly results and an update on the forecast financial position for the year against budget, and it includes:

- Income Statement
- Departmental Summary
- Capital Works Summary
- Balance Sheet
- Dinner Plain Reserve
- Cash and Investments

Explanations are provided for variances greater than \$100,000.

The report has been prepared as required under section 138 of the *Local Government Act 1989* and has not been audited. Explanations for budgets and variances have been provided by each department and reviewed by the Finance department.

The report is presented to the Finance Committee, and also to the Audit Committee and Council for noting.

Summary

Council is forecasting a full year surplus of \$3.3m, which is \$1.0m higher than the budgeted surplus of \$2.3m.

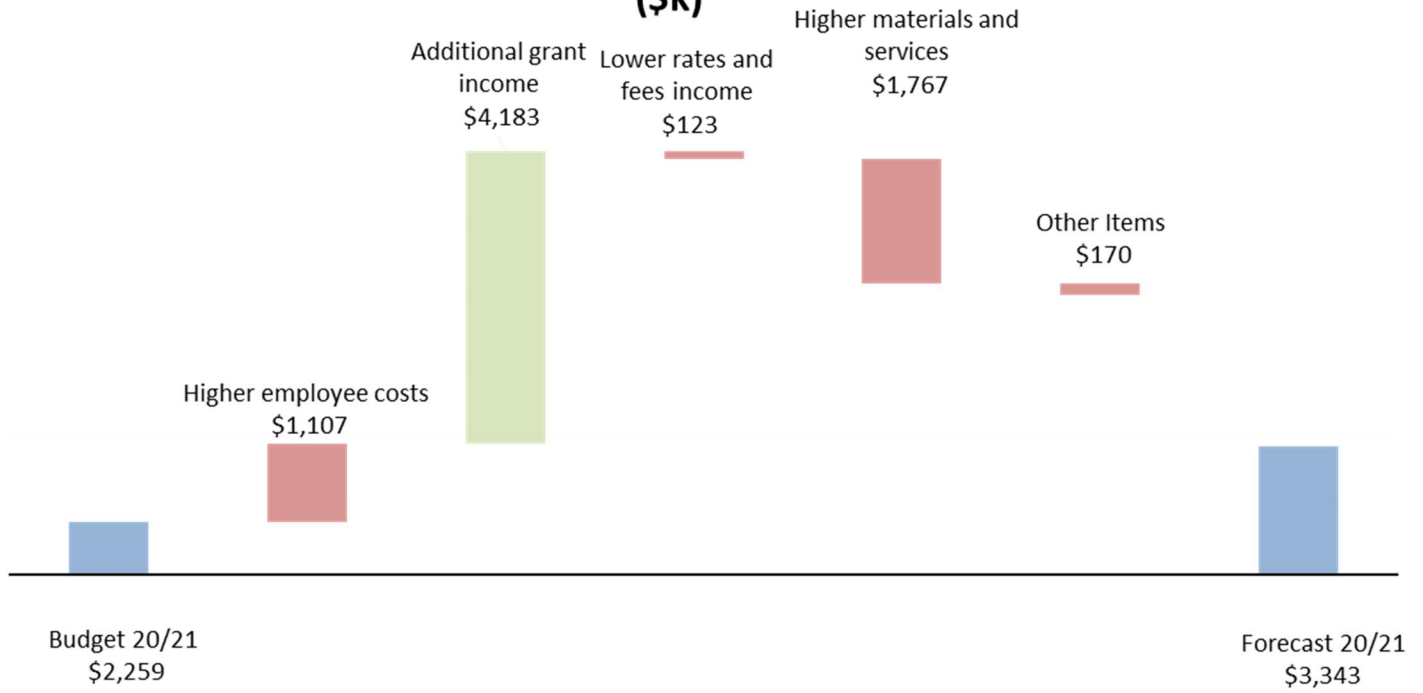
Major drivers of the forecasted increase in the surplus include:

- additional grant income received of \$4.2m the most significant of which are
 - Tawonga Caravan Park Upgrade \$1.2m
 - Working for Victoria \$1.5m.
 - Great Valley Trail \$0.7m.

This is significantly offset by a forecasted increase in employee costs and materials and services by \$2.9m as a result of:

- Tawonga Caravan Park Upgrade works \$1.2m.
- Working for Victoria grant expenditure \$1.5m.

Q1 Forecast to FY20/21 Budget Surplus (\$k)



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Income Statement

Year-end forecast against budget

	Actual YTD September \$'000	Budget Full year \$'000	Forecast Full year \$'000	Variance \$'000	%	Ref
Income						
Rates and charges	4,683	19,267	19,154	(113)	-1%	1
Statutory fees and fines	75	416	406	(10)	-2%	
User fees	833	1,096	1,102	6	1%	
Contributions - cash	11	719	657	(62)	-9%	
Contributions - non-monetary assets	-	214	270	56	21%	
Grants - Operating (recurrent)	120	4,639	4,648	9	0%	
Grants - Operating (non-recurrent)	1,212	334	3,427	3,093	90%	2
Grants - Capital (recurrent)	3	710	710	-	0%	
Grants - Capital (non-recurrent)	550	1,885	2,966	1,081	36%	3
Other income	197	745	752	7	1%	
Total income	7,684	30,025	34,092	4,067	12%	
Expenses						
Employee costs	2,277	9,293	10,400	1,107	11%	4
Materials and services	2,172	12,597	14,364	1,767	12%	5
Depreciation and amortisation	1,259	4,969	5,037	68	1%	
Landfill rehabilitation	-	82	80	(2)	0%	
Other expenses	83	723	766	43	6%	
Net gain on disposal of property, infrastructure, plant and equipment	-	102	102	-	0%	
Total expenses	5,791	27,766	30,749	2,983	10%	
Surplus (deficit) for the year	1,893	2,259	3,343	1,084	32%	

Income Statement – explanations of variances

Ref	Item	Explanation
1.	Rates and charges	Lower than budget primarily due to unexpected 25% capacity factor discount on AGL Rates in Lieu.
2.	Grants - Operating (non-recurrent)	Higher than budget primarily as a result of additional grant income received for <ul style="list-style-type: none"> Tawonga Caravan Park Upgrade \$1,200k Working for Victoria \$1,496k. Community and tourism events \$255k ICT Infrastructure Support \$100k
3.	Grants - Capital (non-recurrent)	Higher than budget primarily as a result of additional grant income received for <ul style="list-style-type: none"> Great Valley Trail \$720k Dinner Plain Activation \$170k.

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- 4.** Employee Costs Higher than budget due to Working for Victoria additional employee costs \$1,328k, partially offset by the ongoing impact of vacancies.
- 5.** Materials and Services The forecast is higher than budget due to
- a) Tawonga Caravan Park Upgrade works which are grant funded and will be gifted to North East Water \$1,200k.
 - b) Working for Victoria expenditure \$168k.
 - c) additional expenditure on community bushfire recovery events funded by an additional grant \$180k.
 - d) additional repair works on the Bright Sports Centre and Mount Beauty Pool \$105k.
 - e) Higher workforce support costs to cover unfilled positions \$100k.
 - f) expenditure on community grants and the Dinner Plain Snow Play Slope project \$88k.
- This was partially offset by decreased expenditure as a result of COVID19 and the ski season closure, the Dinner Plain bus did not operate saving \$249k.

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Departmental Summary

	Actual YTD September \$'000	Budget Full Year \$'000	Forecast Full Year \$'000	Variance \$'000	Ref
Income					
Asset Development	953	2,756	5,037	2,281	1
Asset Maintenance	89	169	191	22	
Building and Amenity	68	406	380	(26)	
Bushfire Recovery	180	-	180	180	2
Corporate Services	4,472	20,532	20,401	(131)	3
Councillors and Executive	299		1,496	1,496	4
Customer and Digital Projects	153	891	991	100	5
Economic and Community Development	283	503	619	116	6
Facilities	1,026	4,558	4,588	30	
Planning Services	70	314	314		
Grand Total	7,593	30,129	34,197	4,068	
Expenditure					
Asset Development	257	7,280	8,772	1,492	7
Asset Maintenance	384	2,565	2,566	1	
Building and Amenity	11	160	164	4	
Bushfire Recovery	33	1,105	1,285	180	8
Corporate Services	641	1,278	1,283	5	
Councillors and Executive	2,398	9,908	11,288	1,380	9
Customer and Digital Projects	344	1,951	2,054	103	10
Economic and Community Development	236	1,422	1,298	(124)	11
Facilities	522	4,066	4,073	7	
Planning Services	5	250	250		
Expenditure Total	4,831	29,985	33,033	3,048	

Departmental summary – explanations of variances

Ref	Item	Explanation
1.	Asset Development Income	Higher than budget due to additional funding for the Great Valley Trail and Tawonga Caravan Park Upgrade projects. Refer to the Capital Works Summary for further detail.
2.	Bushfire Recovery Income	Additional grant funding to provide Community Events across the Alpine Shire.
3.	Corporate services Income	Lower than budget primarily due to unexpected 25% capacity factor discount on AGL Rates in Lieu.
4.	Councillors and Executive Income	Additional grant funding for Working for Victoria \$1,496k.
5.	Customer and Digital Projects Income	Additional grant funding for ITC Infrastructure Support \$100k.
6.	Economic and Community Development Income	Higher than budget primarily due to additional grant funding for tourism events \$90k.
7.	Asset Development Expenditure	Higher than budget primarily due to additional funding for the Tawonga Caravan Park Upgrade project. Refer to the Capital Works Summary for

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Ref	Item	Explanation
		further detail.
8.	Bushfire Recovery	Higher than budget due to additional expenditure on community events funded by an additional grant.
9.	Councillors and Executive Expenditure	Higher than budget due to additional grant funded expenditure on Working for Victoria project for additional employees \$1,496k. This is partially offset by lower than budget employee costs due to the ongoing impact of vacancies \$120k.
10.	Customer and Digital Projects Expenditure	Higher than budget due to additional expenditure for grant funded ITC Infrastructure Support project \$100k.
11.	Economic Development Expenditure	Lower than budget as a result of COVID19 and the ski season closure the Dinner Plain bus did not operate saving \$249k. This is partially offset by higher than budget expenditure on community grants and the Dinner Plain Snow Play Slope project \$88k.

Capital Works Summary

The following table summarises all capital works projects where the forecast full year income or expenditure varies from the budgeted amount by \$100,000 or more.

	Actual YTD September	Budget Full Year	Forecast Full Year	Variance \$'000	%	Ref
	\$'000	\$'000	\$'000	\$'000	%	
Income						
Buckland Bridge Income	-	1,165	1,280	115	9%	1
Tawonga Caravan Park Upgrade Income	400		1,200	1,200	100%	2
Great Valley Trail Income	480	400	1,120	720	64%	3
Dinner Plain Activation income	50	320	490	170	35%	4
Expenses						
Buckland Bridge	2	1,165	1,280	115	9%	5
Tawonga Caravan Park Upgrade			1,200	1,200	100%	6
Dinner Plain Activation	0	900	490	(410)	-84%	7
Gavan Street Pedestrian Crossings	105		167	167	100%	8

Capital works summary – explanation of variances

Ref	Item	Explanation
1.	Buckland Bridge Income	Under new accounting standards grant funding which was received in 2019/20 will be recognised once the associated expenditure has occurred. As additional expenditure has been carried over from 2019/20 additional income for this project will also be recognised in 2020/21.
2.	Tawonga Caravan Park Upgrade Income	The grant funding agreement was finalised after the Budget for 2020/21 was completed.
3.	Great Valley Trail Income	Additional funding is forecast from the LRCI Program.
4.	Dinner Plain Activation income	Additional funding is forecast from the LRCI Program.
5.	Buckland Bridge	Additional expenditure has been carried over from 2019/20.

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Ref	Item	Explanation
6.	Tawonga Caravan Park Upgrade	The grant funding agreement was finalised after the Budget for 2020/21 was completed.
7.	Dinner Plain Activation	Forecast to be lower than budget as only the civil works and bus bay are likely to be undertaken in 2020/21 summer.
8.	Gavan Street Pedestrian Crossings	Additional expenditure has been carried over from 2019/20.

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Balance Sheet

	Actual YTD September	Budget Full year	Forecast Full year	Variance	
	\$'000	\$'000	\$'000	\$'000	%
Assets					
Current assets					
Cash and cash equivalents	4,711	1,708	1,683	(25)	-1%
Trade and other receivables	1,392	1,899	1,994	95	5%
Financial assets	24,500	21,000	24,000	3,000	14%
Inventories	122	53	122	69	130%
Other assets	179	262	387	125	48%
Total current assets	30,904	24,922	28,186	3,264	13%
Non-current assets					
Investment properties	3,260	3,260	3,260		
Investment in shared services	102	120	129	9	8%
Property, infrastructure, plant & equipment	216,725	233,456	219,851	(13,605)	-6%
Intangible assets		425	428	3	1%
Inventories	-	99	-	(99)	-100%
Total non-current assets	220,087	237,360	223,668	(13,692)	-6%
Total assets	250,991	262,282	251,854	(10,428)	-4%
Liabilities					
Current liabilities					
Trade and other payables	1,105	2,190	2,276	86	4%
Trust funds and deposits	1,000	413	434	21	5%
Provisions	2,574	2,979	2,931	(48)	-2%
Income received in advance	2,247	54	834	780	1444%
Total current liabilities	6,926	5,636	6,475	839	15%
Non-current liabilities					
Provisions	3,860	3,208	3,120	(88)	-3%
Income received in advance	458	365	425	60	16%
Total non-current liabilities	4,318	3,573	3,545	(28)	-1%
Total liabilities	11,244	9,209	10,020	783	9%
Net assets	239,747	253,073	241,834	(11,239)	-4%
Equity					
Accumulated surplus	117,416	119,372	118,462	(910)	-1%
Reserves	122,331	133,701	123,372	(10,329)	-8%
Total equity	239,747	253,073	241,834	(11,239)	-4%

Finance Report – Quarterly Review

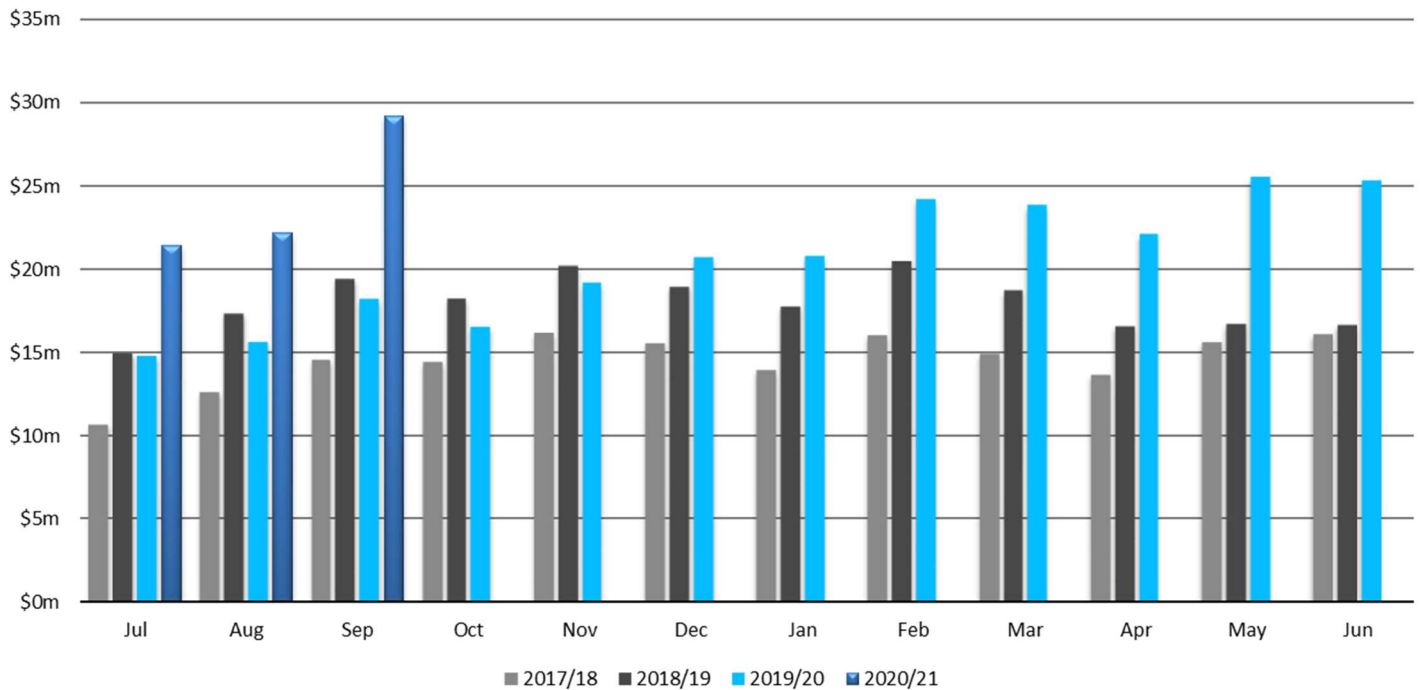
Dinner Plain Reserve

	Actual YTD September \$'000	Budget Full Year \$'000	Forecast Full Year \$'000	Variance \$'000 %	
Balance as at 1 July 2020	699	669	699	30	
Income	373	1,653	1,830	177	10%
Expenditure	217	2,247	1,643	(604)	-37%
Net	156	(594)	187	781	418%
Balance	855	75	886	811	92%

The Dinner Plain Reserve is forecast to be \$886k by the end of FY20/21. This is \$811k higher than budgeted primarily due to lower expenditure on the Dinner Plain Activation project (\$410k) and Dinner Plain Bus (\$249k). Also, additional funding is forecast from the LRCI Program for the Dinner Plain Activation project (\$170k).

Cash and Investments

Monthly Cash Balance



The cash balance was \$29.2 at the end of Q1, of which \$24.5m was term deposits. This was \$11.0 higher than the 2019/20 Q1 cash balance of \$18.2m. The main contributing factors were unspent Bushfire Recovery grant funding of \$2.1m extra grant funding in Q1 of \$1.6m and lower than budget capital works in 19/20 by \$4.8m (of which \$2.2m was carried forward to 2020/21).

COUNCIL POLICY

Community Engagement Policy

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DOCUMENT UNCONTROLLED WHEN PRINTED

Document Control		
Policy number 115	Status DRAFT	Approved by To be approved by Council
Date approved	Next review date	
Directorate Corporate	Department Corporate	Internal / External External

REVISION RECORD

Date	Version	Revision description
15/12/2020	0.1	Draft released for public comment

1. Purpose

Section 55 of the *Local Government Act 2020* requires Councils to adopt and maintain a Community Engagement Policy that:

- Is developed in consultation with the municipal community;
- Gives effect to the community engagement principles contained in the Act;
- Is capable of being applied to the making of the Council's local laws, Council's budget and policy development;
- Describes the type and form of community engagement proposed, having regard to the significance and complexity of the matter and the level of resourcing required;
- Specifies a process for informing the municipal community of the outcome of the community engagement;
- Includes deliberative engagement practices which must address any matters prescribed by and be capable of being applied to the development of the Community Vision, Council Plan, Financial Plan and Asset Plan;
- Includes any other matters prescribed by the regulations.

Council will apply the following community engagement principles, outlined in the Act, to its community engagement activities:

- Each community engagement process must have a clearly defined objective and scope;
- Participants in community engagement must have access to objective, relevant and timely information to inform their participation;
- Participants in community engagement must be representative of the persons and groups affected by the matter that is the subject of the community engagement;
- Participants in community engagement are entitled to reasonable support to enable meaningful and informed engagement;
- Participants in community engagement are informed of the ways in which the community engagement process will influence Council decision making.

2. Scope

This policy applies to all community engagement activities undertaken by Council. It is binding upon all Council staff and all persons undertaking community engagement on behalf of the Council including volunteers, contractors, consultants, and related committees.

Community engagement relating to planning permit applications and planning scheme amendments is outside of the scope of this policy, as these processes are governed by the *Planning and Environment Act 1987* and associated regulations.

3. Policy details

3.1 COUNCILS COMMUNITY ENGAGEMENT COMMITMENT

Council values community feedback and its important role in informing decision making. Council makes the following commitments,

Communication: Communication regarding community engagement activities will be delivered in a concise, consistent, realistic, and timely manner. We will close the loop and provide ongoing transparency and feedback on the decisions of Council.

Engagement approach: Engagement methods will be chosen that are appropriate for the purpose of the community engagement activity and are inclusive, informative, and ever evolving.

Stakeholders: Council will collaborate with and capture a broad range of views and interests to meet the needs of the Alpine Shire community.

Decision making: Council will make informed, deliberate, evidence-based decisions that will be considered with foresight.

Advocacy: Council will advocate for all citizens in a targeted and transparent manner for the best outcomes for our community now and in the future.

3.2 COMMUNITY ENGAGEMENT

3.2.1 What is community engagement?

For the purposes of this policy community engagement is a collaborative relationship between Council and the community for the purposes of seeking input and feedback to assist Council with decision making.

3.2.2 What is deliberative engagement?

Deliberative engagement is an iterative or long form community engagement method and process to assist with complex, strategic, and impactful decision making. The process first seeks a broad range of input and feedback, and then refines recommendations through deliberation.

Deliberative engagement is characterised by several factors including that:

- Council seeks a broad range of views from a representative group of people who will be affected by the decision under consideration;
- Participants are informed about the subject matter;
- Participants understand the question that is being asked of them;
- Participants are advised what impact their input will have on Council decision making;
- Participants will take part in engagement methods where they will weigh and balances priorities to gain broad consensus, and form recommendations for Council's consideration.

In accordance with the Act, deliberative engagement processes will be undertaken to develop:

- The Community Vision
- The Council Plan
- The Financial Plan
- The Asset Plan

Deliberative engagement processes may be undertaken for other projects if a high level of engagement is indicated when assessing the level of engagement required.

3.2.3 When will Council engage?

Alpine Shire Council will engage with the community when:

- Council requires input or feedback to assist or inform decision making;
- Community members will be impacted by the decision under consideration by Council;
- Community members can have an impact on the decision to be made;
- When there is a high level of public interest in the matter under consideration by Council;
- There will be a real or perceived change in Council service delivery;
- When there is a real or perceived change to the use or change to public facilities or spaces;
- Major projects or initiatives;

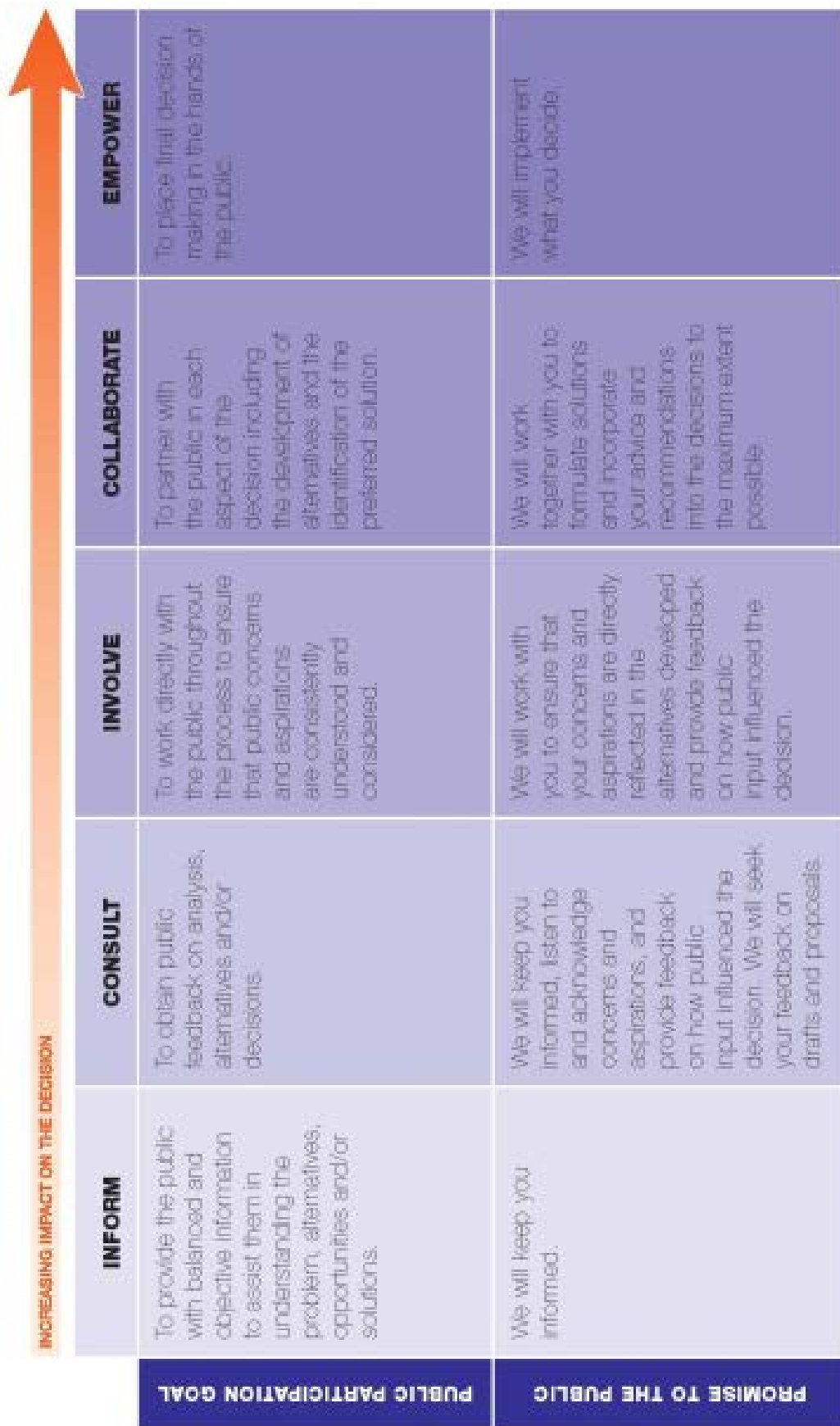
3.2.4 When it is legislatively required, including those high-level strategic plans that require deliberative engagement and in the development of local laws, Councils budget and externally facing policies. When will council not engage?

The circumstances where Council will not engage when there is a decision to be made include:

- When community engagement feedback is unable to impact decision making;
- When Council is not the lead agency for a project; or
- When responding to natural, social, or economic disaster and the timeliness of response takes precedence.

3.2.5 How Council assess the level of engagement required?

When considering what engagement is appropriate for a project Council will be required to determine the level of engagement required. The level of engagement determines both the public participation goal and the promise to the public. The higher the level of engagement, the greater impact community engagement can have on decision making. The levels of engagement range from inform, consult, involve, collaborate, and empower. Deliberative engagement processes can operate from the involve to empowering levels of engagement.



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Figure 1: IAP2, Public Participation Spectrum.

When determining what level of engagement is appropriate for a particular project Council will consider the following factors:

- How many residents of Alpine Shire will be affected by the decision
- The foreseen impact the decision will have on the community
- The strategic importance of the subject matter
- Legislative requirements
- The level of community interest
- The resources available
- The community's ability to impact decision making

3.2.6 Councils community engagement planning will include:

Once Council has determined that engagement is required, and what level of engagement is needed, responsible officers will develop a Community Engagement and Communications Plan (the Plan) which will outline:

- A clearly defined objective for the community engagement project;
- The legislative, policy or other contextual matters relating to the project;
- The level of engagement required;
- What elements of the project community members can impact with their feedback;
- Stakeholders who will be affected by the project and need to be included;
- Engagement methods and communication channels to support the process;
- Key messages and questions for the community;
- Key dates for the rollout of engagement and deliverables;
- Methods of informing the community of the outcome.

3.2.7 What method of engagement will Council use?

Council will determine the most appropriate method of engagement based upon consideration of the following factors:

- The level of engagement required;
- A community's preference for engagement methods;
- The stakeholders identified through the planning process;
- The resources available to Council;
- Ensuring a timely engagement process.

3.2.8 Feedback to the community

Council understands and values the importance of closing the loop with community engagement participants and the broader community. Closing the loop allows Council to advise participants of how their feedback was considered in the decision-making process.

Council will have regard to the Plan and utilise its website, social media platforms and other direct communication channels such as email to provide feedback to participants and stakeholders regarding the outcome of the project, and how their feedback impacted the decision making.

3.2.9 Continuous improvement.

Alpine Shire Council is committed to continuously reviewing and improving our community engagement practices. For community engagement projects that requires a higher level of engagement Alpine Shire Council will seek feedback from participants to measure and consider:

- The number of people who participated in the engagement process
- All key demographics to identify if we have missed any voices
- Satisfaction with chosen engagement methods
- The responsiveness of Council
- Satisfaction with the level and availability of information
- Whether participants felt heard throughout the process
- What we can improve upon next time

DRAFT

4. Roles and responsibilities

The following positions are responsible for

Responsibility	Role / Position
Champion to the commitment to community engagement and community engagement principles.	Councillors. Chief Executive Officer. Directors. Managers. Council officers.
Determine when engagement needs to occur.	Directors. Managers. Council officers and project officers.
Determine the level of engagement required to assist Council decision making.	Directors. Managers. Council officers and project officers.
Implement community engagement processes in accordance with Councils commitment to community engagement and the community engagement principles.	All responsible Council employees and individuals and entities undertaking community engagement on behalf of Council.

5. Breaches

Failure to comply with Council policy, supporting procedures or guidelines, will be subject to investigation.

6. Human Rights Charter compatibility

This policy has been assessed as being compatible with the *Charter of Human Rights and Responsibilities Act 2006 [Vic]*.

7. Supporting documents

This policy should be read in conjunction with all other relevant, Council policies and procedures, as well as relevant legislative requirements.

Related Legislation

- *Local Government Act 2020 [Vic]*
- *Equal Opportunity Act 2021 [Vic]*
- *Planning and Environment Act 1987 [Vic]*
- *Disability Act 2016 [Vic]*
- *Privacy and Data Protection Act 2004 [Vic]*

- *Public Health and Wellbeing Act 2008 [Vic]*
- *Emergency Management Act 2013 [Vic]*
- *Human Rights and Equal Opportunity Commission Act 1986 [Vic]*
- *Road Management Act 2004 [Vic]*
- *Other relevant legislative instruments*

Related Guidelines, Operational Directives, Policies or Procedures

- Alpine Shire Council Public Transparency Policy
- Alpine Shire Council Governance Rules
- Alpine Shire Council Governance and Risk Framework
- Alpine Shire Council Complaints Policy
- Other relevant guidelines, operational directives, policies and procedures.

8. Definitions and abbreviations

Term	Meaning
the Act	Local Government Act 2020
Community	All residents, ratepayers, landowners and members of the general public including individuals, groups, organisations, user groups and businesses.
Community engagement	For the purposes of this policy community engagement is a collaborative relationship between Council and the community for the purposes of seeking input and feedback to assist Council with decision making.
Deliberative engagement	Deliberative engagement is an iterative or long form community engagement method and process to assist with complex, strategic and impactful decision making. The process first seeks a broad range of input and feedback, and then refines recommendations through deliberation.
Public participation	Community members taking part in community engagement activities.
Stakeholder	Community members, organisations, businesses affected by the subject matter under consideration.
IAP2 Public Participation Spectrum	A framework to help define the public's role in any public participation process. It clearly

Term	Meaning
	shows the differing levels of participation that are required, depending on the goals, timeframes, resources and levels of concern or interest in the decision to be made.

9. Approval

THE COMMON SEAL OF THE ALPINE SHIRE COUNCIL was hereunto affixed this 58T day of 58T 2058T in the presence of:

.....
COUNCILLOR

.....
SIGNATURE

.....
COUNCILLOR

.....
SIGNATURE

.....
CHIEF EXECUTIVE OFFICER

.....
SIGNATURE



Informal Meeting of Councillors

In accordance with Chapter 8, section A1 of Council's [Governance Rules](#), the Chief Executive Officer must ensure that a summary of the matters discussed at an Informal meeting of Councillors is tabled at the next convenient Council meeting, and recorded in the minutes of that Council meeting..

Meeting Title:	Briefing Session
Date:	24 November 2020
Location:	Bright Council Chambers
Start Time:	4.00
Finish Time:	5.30
Chairperson:	Charlie Bird, Chief Executive Officer

Councillor and staff attendees:

Name	Position	Name	Position
Cr John Forsyth	Mayor	Charlie Bird	Chief Executive Officer
Cr Sarah Nicholas	Deputy Mayor	Nathalie Cooke	Director Corporate
Cr Katarina Chalwell	Councillor	Will Jeremy	Director Assets
Cr Ron Janas	Councillor		
Cr Tony Keeble	Councillor		
Cr Kelli Prime	Councillor		
Cr Charlie Vincent	Councillor		

Councillor and staff apologies:

Name	Position	Name	Position

1. Conflict of interest disclosures

Disclosures of Conflicts of Interests must be made in accordance with Chapter 7, sections A3-A5 of Council's [Governance Rules](#), and recorded here.

N/A

2. Record of Councillors that have disclosed a conflict of interest leaving the meeting

N/A

3. Items discussed

A list of items discussed at the meeting must be included here.

Item
16 Days of Activism



Informal Meeting of Councillors

In accordance with Chapter 8, section A1 of Council's [Governance Rules](#), the Chief Executive Officer must ensure that a summary of the matters discussed at an Informal meeting of Councillors is tabled at the next convenient Council meeting, and recorded in the minutes of that Council meeting..

Meeting Title:	Councillor Induction
Date:	24 November 2020
Location:	Bright Council Chambers
Start Time:	10.30
Finish Time:	4.00
Chairperson:	Charlie Bird, Chief Executive Officer

Councillor and staff attendees:

Name	Position	Name	Position
Cr John Forsyth	Mayor	Charlie Bird	Chief Executive Officer
Cr Sarah Nicholas	Deputy Mayor	Nathalie Cooke	Director Corporate
Cr Katarina Chalwell	Councillor	Will Jeremy	Director Assets
Cr Ron Janas	Councillor		
Cr Tony Keeble	Councillor		
Cr Kelli Prime	Councillor		
Cr Charlie Vincent	Councillor		

Councillor and staff apologies:

N/A

1. Conflict of interest disclosures

Disclosures of Conflicts of Interests must be made in accordance with Chapter 7, sections A3-A5 of Council's [Governance Rules](#), and recorded here.

2. Record of Councillors that have disclosed a conflict of interest leaving the meeting

N/A

3. Items discussed

A list of items discussed at the meeting must be included here.

Item
Welcome and acknowledgement of traditional custodians
External Presentation: Projectura <ul style="list-style-type: none">a. LGA Strategic Planning requirements and principlesb. Community and Engagement workshop
Councillor social media guidance
Overview of Election of Mayor and Deputy Mayor Process

4.



Informal Meeting of Councillors

In accordance with Chapter 8, section A1 of Council's [Governance Rules](#), the Chief Executive Officer must ensure that a summary of the matters discussed at an Informal meeting of Councillors is tabled at the next convenient Council meeting, and recorded in the minutes of that Council meeting..

Meeting Title:	Briefing Session
Date:	1 December 2020
Location:	Bright Council Chambers
Start Time:	4.00 pm
Finish Time:	5.30 pm
Chairperson:	Will Jeremy, Acting Chief Executive Officer

Councillor and staff attendees:

Name	Position	Name	Position
Cr John Forsyth	Mayor	Will Jeremy	A/Chief Executive Officer
Cr Sarah Nicholas	Deputy Mayor	Nathalie Cooke	Director Corporate
Cr Katarina Chalwell	Councillor		
Cr Ron Janas	Councillor		
Cr Tony Keeble	Councillor		
Cr Kelli Prime	Councillor		
Cr Charlie Vincent	Councillor		

Councillor and staff apologies:

Name	Position	Name	Position
		Charlie Bird	Chief Executive Officer
		Alan Clarke	A/Director Assets

1. Conflict of interest disclosures

Disclosures of Conflicts of Interests must be made in accordance with Chapter 7, sections A3-A5 of Council's [Governance Rules](#), and recorded here.

2. Record of Councillors that have disclosed a conflict of interest leaving the meeting

N/A

3. Items discussed

A list of items discussed at the meeting must be included here.

Item
Review of "Family Season – Early Bird"
Cleanaway Contract Amendment
Draft Kerbside Transition Plan
Bright Skate Park
Tree of Life (proposal from Myrtleford Chamber of Commerce)



Informal Meeting of Councillors

In accordance with Chapter 8, section A1 of Council's [Governance Rules](#), the Chief Executive Officer must ensure that a summary of the matters discussed at an Informal meeting of Councillors is tabled at the next convenient Council meeting, and recorded in the minutes of that Council meeting..

Meeting Title:	Councillor Induction
Date:	1 December 2020
Location:	Bright Council Chambers
Start Time:	11.00 am
Finish Time:	4.00 pm
Chairperson:	Will Jeremy, Acting Chief Executive Officer

Councillor and staff attendees:

Name	Position	Name	Position
Cr John Forsyth	Mayor	Will Jeremy	A/Chief Executive Officer
Cr Sarah Nicholas	Deputy Mayor	Nathalie Cooke	Director Corporate
Cr Katarina Chalwell	Councillor		
Cr Ron Janas	Councillor		
Cr Tony Keeble	Councillor		
Cr Kelli Prime	Councillor		
Cr Charlie Vincent	Councillor		

Councillor and staff apologies:

Name	Position	Name	Position
		Charlie Bird	Chief Executive Officer
		Alan Clarke	A/Director Assets

1. Conflict of interest disclosures

Disclosures of Conflicts of Interests must be made in accordance with Chapter 7, sections A3-A5 of Council's [Governance Rules](#), and recorded here.

2. Record of Councillors that have disclosed a conflict of interest leaving the meeting

N/A

3. Items discussed

A list of items discussed at the meeting must be included here.

Item
Welcome and acknowledgement of traditional custodians
Introduction of Acting Director Assets
Councillor Code of Conduct discussion <ul style="list-style-type: none"> • Code of Conduct • Councillor Gift Policy • Personal Interest Returns
External Consultant : Projectura Strategic Session 2
Events and Economic Development Strategy session

4.